M2Graphite Supplier Diversity Commitment

- We are committed to promoting diversity in our supply chain by identifying and partnering with suppliers and external providers that reflect the diverse communities in which we operate. We believe that supplier diversity is not only a social responsibility but also a strategic advantage that enhances our competitiveness and strengthens our relationships with customers and stakeholders.
- We will integrate supplier diversity considerations into our procurement processes to actively seek opportunities to engage with diverse suppliers and ensure fair and equitable treatment throughout the procurement lifecycle.
- We will actively engage with diverse supplier communities through outreach programs, networking opportunities, and industry partnerships to build strong relationships with diverse suppliers and small businesses and create opportunities for collaboration, growth, and mutual success.
- We will establish metrics and targets for measuring the participation of diverse suppliers in our procurement activities. These metrics will be regularly reviewed with senior management to reflect our ongoing commitment to supplier diversity and to drive continuous improvement in our diversity initiatives.
- We recognize that supplier diversity is an ongoing journey, and we are committed to continuously improving our practices and processes to drive greater diversity and inclusion in our supply chain.

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